ORGANISATIONAL CULTURE - EXERCISE

AN ORGANISATIONAL CULTURE BUILD TO LAST

Detecting the current culture of your organisation

1) Download this template with the elements from the model proposed in the input section.
2) Complete it with your perception of what the culture of your organisation is.
3) Share it with your close team to contrast ideas and perceptions.

Establishing priorities

From the list you have developed, which are the top 10 characteristics? Those that you value more and those that you think have stronger impact in your organisation.
- Prepare the list
- Define how you and your team understand these concepts

Do individuals working in and out of your organisation know about them and agree with your list?
- Ask other individuals to name 3 characteristics they consider that capture what the culture of your organisation is about, tell them to give a short explanation.
- Tell them about the top 10 list you have made. Do they agree with these characteristics? Do they think they make your organisation unique?

In for the long run

- Can these characteristics survive change processes?
- How can you safeguard them?
- How can you use them in your favor to facilitate change?

ADDITIONAL EXERCISES

There are currently no additional exercises for this section